

J. Grant Esler, MPH, CIH, CSP, CPE

SUMMARY OF QUALIFICATIONS

Creative and enthusiastic *Occupational Safety and Health Leader and Change Agent*. Broad safety and health background, particular depth in ergonomics, industrial hygiene and safety. Demonstrated leader in program development and delivery through excellent documentation, training, measurement and feedback. An experienced project manager, highly interactive and motivational public speaker. An early adopter who works with technology tools and in person to coach effective enduring teams. Conversational Spanish language. Enjoys regional travel.

WORK EXPERIENCE

DUKE ENERGY, ROCHESTER, NY

SENIOR EHS SPECIALIST

2008 – PRESENT

- Implemented and documented corporate health and safety programs at industrial steam electric power plants in Philadelphia, PA and Rochester, NY.
- Supported all aspects of environment, health and safety compliance.
- Audited health and safety programs at power plants.
- Focused on training, combustible dust, PPE, confined space entry, lockout-tagout, electrical safety, walking-working surfaces and management of contractors for EHS compliance.
- Led project among peers at multiple sites to incent improved compliance through compared data.

INDEPENDENT HEALTH AND SAFETY CONSULTANT, ROCHESTER, NY

2006 – 2008

PROJECTS

- Implemented a set of integrated environmental, health and safety programs after corporate acquisition and audit
- Managed municipal safety program in union environment
- Developed business and delivered service
- Developed, delivered, managed EHS training.
- Responded to governmental inspectors
- Offered ergonomic interventions for injured employees to stay at work and return to work.

EASTMAN KODAK COMPANY, ROCHESTER, NY

ERGONOMIST AND MANAGEMENT OF CHANGE REPRESENTATIVE

2001 – 2006

- Participated in site team that led reduction of musculoskeletal cost from \$10.5M to \$1.8M between 2002 and 2005 through common tools, team training, coaching, measurement and communication of results.
- Trained, coached line management, engineer and employee teams to set up self-sustained ergo programs.
- Coached remote teams to use digital video and shared network servers to reduce musculoskeletal injuries.
- Led lean teams to design jobs for improved productivity and reduced musculoskeletal risk.
- Served as subject matter expert for computer-delivered courses for office and industrial ergonomic teams.
- Served as coach to Logistics and Utilities organizations for HSE regulatory compliance and performance.

SPECIAL PROJECT

2000-2001

Resolved Corporate Audit Findings at Health Imaging Business Unit sites throughout US.

- Worked with local representatives to develop written programs
- Addressed all aspects of health, safety and environment for the labs, offices, and manufacturing.
- Traveled to each site to train and address customized local features.
- Recognized by follow-up audit for excellent program design.

MANAGER OF HSE FOR GLOBAL CUSTOMER SERVICE AND SUPPORT

1999 – 2000

- Coached management in all aspects of health, safety and environment in service, warehouse and call center
- Monitored, managed and communicated employee injury/illness data.
- Implemented and facilitated call center wellness team that is still active.
- Developed and delivered interactive health and safety training for field engineers and service engineers.
- Delivered MoveSmart® training to warehouse employees.
- Established database and reporting system to give customer feedback on product safety to product designers.
- Developed and populated HSE reference database in Lotus Notes for Field Engineers and Service Engineers.

MANAGER OF HEALTH, SAFETY AND ENVIRONMENTAL TRAINING AND EDUCATION 1992 –1999

- Worldwide coordination, development and delivery of HSE training and education.
- Identified and shared best practices for training development, delivery and administration.
- OSHA Outreach trainer for health and safety staff improved access to regulations and compliance.
- Worked in development and delivery of computer-delivered HSE training.

SENIOR INDUSTRIAL HYGIENIST, GROUP LEADER AND PROGRAM COORDINATOR

- Supervised nine other industrial hygienists and technicians.
- International corporate health, safety & environmental auditor.
- Designed, managed and conducted field industrial hygiene studies.
- Managed development and implementation of benchmark corporate compliance program for OSHA Lab Standard in over 100 laboratories including development and delivery of training for coordinators, supervisors and lab employees. Served as first *Chemical Hygiene Officer*.

INDUSTRIAL HYGIENIST

- Delivered field industrial hygiene services to research and industrial operations: chemicals, paper, film making and finishing, metal refining, etc.
- Managed respirator program for 2,500 users. Implemented effective training and awards program.
- *Laser Safety Officer*, managed laser safety program for over 1,000 lasers, including development and delivery of training for departmental coordinators and individual laser users.

MEMBERSHIPS

- Officer, Western New York Section, American Industrial Hygiene Association
- Western New York Chapter Human Factors and Ergonomics Society

PROFESSIONAL CERTIFICATIONS

- Certified Industrial Hygienist
- Certified Professional Ergonomist
- Certified Safety Professional

EDUCATION

Master of Public Health, in Industrial Hygiene, University of Michigan, Ann Arbor, MI. Full EPA scholarship.
Bachelor of Science in Health Dynamics, Boston University, Sargent College of Allied Health Professions, Boston MA *Magna Cum Laude*

MAJOR WORK PRODUCTS AND ACCOMPLISHMENTS**Internal technical manuals addressing**

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| <ul style="list-style-type: none"> • Laser Safety • Respiratory Protection • OSHA Laboratory Standard | <ul style="list-style-type: none"> • Corporate HSE Standards Self Appraisal • Safety Performance Metrics • Safety and Health Program Elements • Management of HSE Training |
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External Publications (*Coauthor*)

- *Environmental Health & Safety Training, A Primer*, Global Environmental Management Initiative
- *Kodak's Safety Performance Indexing- A Tool for Environmental Improvement*, Total Environmental Quality Management Journal, Autumn 1995

Other

- Established and populated first Intranet Homepage for HSE organization
- Co-developed and delivered Professional Development course *HSE Training for Compliance and Performance* at American Industrial Hygiene Conference.
- Developed and delivered multiple workshops on Safety Performance Metrics for AIHA

PERSONAL INTERESTS

Mountaineering, Adirondack 46-er, Cycling, Rowing, Canoeing, Scouting