

Kathryn Glenn Parker

Summary of Experience: Certified professional ergonomist with over 20 years' experience in manufacturing, office and healthcare settings. My objective is to promote employee efficiency, health and comfort by providing ergonomic analysis of individual or facility work areas. **Expertise** in identification and control of biomechanical and physiological stressors in work environments. Effective problem solver, assisting and motivating companies to identify cost-effective solutions to ergonomic issues. **Extensive experience** in developing and providing various educational and training programs on ergonomics.

Objective: Promote employee efficiency, health and comfort by providing ergonomic analysis of individual or facility work areas, within a flexible part-time or "as needed" schedule.

Education and Certification:

Certified Professional Ergonomist
Certificant, Board of Certification for Professional Ergonomists, 1994
Master of Science, Industrial Engineering, Ergonomics major, 1986
North Carolina State University, Raleigh, North Carolina
Bachelor of Science in Physical Therapy, 1984
University of North Carolina, Chapel Hill, North Carolina

Work Experience:

November 1991, to present:
Consultant in Ergonomics, Independent practitioner, Chapel Hill, North Carolina

Recent projects/clients include:

Large call-center: perform assessments of workstations, coordinate solutions with facilities management, employee health services and outside vendors; train outgoing "work from home" employees in issues and equipment selection for home office environment; advise re: ergonomic policies and equipment selection

Large hospital/healthcare facility: provide background research, expertise, and advice for Safe Patient Handling program, perform assessments and recommendations for various departments (surgical, computer workstation, housekeeping, food service, print shop, equipment selection)

Start-up research/tech business: establish selection criteria for furniture/computer workstation equipment in a collaborative employee-client work environment

Manufacturing: coach in-house safety manager re: ergonomic methods and approaches, train in-house ergonomics team

May 1993 to August 2006:
Partner, founder, ErgoTrack Software, Carrboro, North Carolina

Developed various software and on-line applications to perform calculations and streamline ergonomic assessments; served as technical and customer-support liaison

April 1989 to November 1991:
Director of Ergonomics, Health and Hygiene, Inc., Greensboro, North Carolina

Managed a team of five ergonomists in a variety of consultative roles for Health and Hygiene's clients

**January 1987 to March 1989:
Ergonomist, Healthfocus, Burlington, North Carolina**

Developed an ergonomics program to be implemented through Healthfocus clinics; provided ergonomic assessment/consultation and training for clients

**August 1985 to December 1986:
Ergonomics Research Assistant, Industrial Engineering Dept., North Carolina State Univ.**

Measured and developed physical demands criteria for Alcoa; assisted faculty in laboratory research

**August 1984 to August 1985:
Physical Therapist, Healthfocus, Burlington, North Carolina**

Provided physical therapy services in outpatient, orthopedic and skilled nursing settings

Consultation experience includes: development of corporate ergonomics programs, job analysis, and tool/workstation design for the following industries: research laboratory, healthcare, office/call center/service centers, sewn products, textiles, metals fabrication, poultry and red meat, electronics and fiber optics, paper and packaging products, furniture manufacturing, and glass fabrication.

Business/Management experience includes: developing ergonomic consulting services for Healthfocus and Health and Hygiene, Inc.; budgeting, marketing, sales, and oversight of all ergonomic consulting and training services at Health and Hygiene, Inc.; ErgoTrack Software, starting and maintaining a solo consulting practice.

OSHA-related experience includes:

Ergonomics Task Force, Sara Lee Meat Group, 1988 - 1989

This task force's work spearheaded Federal OSHA's first Corporate Ergonomic Settlement Agreement

Primary ergonomics consultant:

- Sara Lee Meat Group OSHA Settlement Agreement, 1989 - 1994
- Oshkosh B'Gosh OSHA Settlement Agreement, 1990 - 1995
- Cargill Poultry Products Division OSHA Settlement Agreement, 1989 - 1991, 1995
- The Van Heusen Company OSHA Settlement Agreement, 1990 - 1995
- La-Z-Boy N.C. OSHA Ergonomic CAP Agreement, 1997-2000

Served as expert ergonomics consultant for:

- Constangy, Brooks, and Smith, Atlanta, Georgia
- Fisher and Phillips, Atlanta, Georgia
- Morris York Williams Surles & Brearley, Charlotte, NC

References provided upon request